



Laurie N. Duke

PARTNER

Working closely with some of the largest private equity and institutional investors in Canada, Laurie brings deep transactional experience, sophisticated negotiation skills and corporate legal acumen to advise clients across the spectrum of their complex domestic and cross-border investments and transactions.

CONTACT

Toronto: [416.865.7348](tel:416.865.7348)

lduke@torys.com

Overview

Laurie supports a wide variety of private equity firms, pension plans and strategic investors in domestic and international investments (direct and co-investments), mergers and acquisitions and divestiture transactions. She advises clients regarding both private and public company targets in various industries, including regularly acting for one or more clients in consortium or partnership M&A transactions.

Laurie also frequently assists clients engaged in shareholder arrangements and joint ventures, as well as bankruptcy-related asset sales and corporate reorganizations. She has also advised clients on a broad range of corporate, securities, governance and Canadian pension fund regulatory matters.

With a dual call in Ontario and New York and previous experience at a prominent New York law firm and Paris law firm, Laurie has extensive experience in international and cross-border transactions.

“

Laurie Duke is excellent. She has great EQ with clients, can command a room and understands when to play it tough and when not to.

—CHAMBERS CANADA, 2026

Featured Work

C\$1 billion acquisition of Ohio National

Torys acted as counsel to Caisse de dépôt et placement du Québec and Ontario Teachers' Pension Plan in Constellation Insurance Holdings, Inc.'s C\$1 billion acquisition of Ohio National Mutual Holdings, Inc. and Ohio National Financial Services, Inc.

Acquisition of Enwave's Canadian district energy operations

Torys acted as counsel to IFM Investors and Ontario Teachers' Pension Plan in their C\$2.8 billion acquisition of the Canadian district energy operations of Enwave Energy Corporation from Brookfield Infrastructure Partners L.P.

Birch Hill acquires ERCO Worldwide

Torys acted as counsel to Birch Hill in its C\$725 million acquisition of ERCO Worldwide, the specialty chemicals business of Superior Plus LP

Extendicare in its C\$570 million acquisition of CBI Home Health LP and its subsidiaries, one of Canada's largest homeware and specialized community services providers, operating in more than 800 communities

Extendicare in its C\$75.5 million acquisition of Closing the Gap Healthcare Group Inc., a leading provider of integrated home and community-based healthcare services in Ontario and Nova Scotia

the co-controlling shareholders of Fleet Complete, Inc., Ontario Teachers' Pension Plan and Madison Dearborn Partners, in its C\$200 million sale to Powerfleet, Inc., a global leader in AIoT SaaS solutions to optimize the performance of mobile assets to unify business operations

TRADER Corporation in its acquisition of Collateral Management Solutions Inc. from Teranet Inc., a portfolio company of OMERS

TorQuest Partners in its sale of McKeil Marine Limited, one of Canada's leading marine service providers delivering customized marine transportation and project services throughout the Great Lakes and St. Lawrence Seaway, East Coast and in the Canadian Arctic

[View More](#)

Recognition and Awards

2019-2025 *Chambers Canada*—Leading lawyer in private equity: buyouts

2023-2024 *Chambers Global*—Leading lawyer in private equity: buyouts

2024-2027 *Best Lawyers in Canada*—Leading lawyer in leveraged buyouts and private equity law, and private funds law

2026	Thomson Reuters Stand-Out Lawyer—Independently Rated Lawyer (as nominated by senior in-house counsel)
2020-2026	<i>The Canadian Legal Lexpert Directory</i> —Leading lawyer in private equity and mergers & acquisitions
2015	Lexpert's <i>Rising Stars: Leading Lawyers Under 40</i> —One of Canada's leading lawyers under 40

Insights

PE Pulse 2026

In our seventh annual survey, our Private Equity Practice takes the pulse of industry leaders on the deal activity outlook for the year ahead.

[Women's Private Capital Summit Canada 2025](#)

[President Trump's tariffs: six questions for private equity investors](#)

[PE Pulse 2025](#)

[PE outlook: hot topics for 2024](#)

[PE Pulse 2023](#)

[View More](#)

News

83% of Torys' Canadian partners are recognized in *Chambers Canada 2027*

Congratulations to our ranked lawyers and practice groups on earning industry-leading recognition, including 19 Band 1 rankings.

[Best Lawyers recognizes 177 Torys lawyers in its 2027 guide](#)

[Chambers Canada ranks 81% of Torys' Canadian partners in its 2026 guide](#)

[81% of Torys' Canadian partners ranked by Chambers Canada](#)

[161 Torys lawyers named in the 2024 Best Lawyers guide](#)

[More than three quarters of Torys partners recognized in the 2023 Chambers Canada guide](#)

[View More](#)

Professional Involvement

Laurie is a member of the Executive Committee of Canadian Women in Private Equity, where she plays a role in mentoring, continuing education and networking with other women in the industry. She is also a member of PEWIN.

Education and Bar Admissions

Education

LLB, 2004

Osgoode Hall Law School

BComm (High Distinction), 2001

University of Toronto

Bar Admissions

New York, 2005

Ontario, 2011