



Jennifer Lennon

PARTNER

Jennifer supports clients with deep technical skill and experience across the spectrum of employment matters, including employee benefits and developing tax-effective executive compensation arrangements.

CONTACT

Toronto: [416.865.7986](tel:416.865.7986)

jlennon@torys.com

Overview

Jennifer advises Canadian and international clients on the design and implementation of compensation arrangements and the related securities laws and stock exchange requirements. She has substantial experience providing strategic advice on executive compensation matters in corporate transactions, such as mergers, acquisitions and initial public offerings.

Her broad practice also includes corporate governance advice for public and private institutions, including ongoing disclosure and compliance obligations.

Featured Work

Loblaw in its C\$800 million sale of PC Financial to EQB Inc. to create one of Canada's largest loyalty-linked banking ecosystems, with a total value to Loblaw of C\$1.3 billion as a result of a C\$500 million of excess capital and other value from PC Bank prior to closing

Fairstone Bank of Canada in its proposed C\$1.9 billion acquisition of all issued and outstanding common shares of Laurentian Bank of Canada

Rockpoint Gas Storage in its C\$809 million public offering, including the C\$704 million initial public offering of Class A shares by Rockpoint and C\$105 million offered by Brookfield to satisfy the over-allotment option

Brookfield Asset Management in its acquisition of all of the limited partnership units of Brookfield Property Partners L.P., representing a value for public unitholders of US\$6.5 billion

Brookfield Business Partners in its C\$1.6 billion acquisition of the remaining 43% interest in Sagen MI Canada Inc. not already owned by Brookfield

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Recognition and Awards

2027 *Chambers Canada*—Leading lawyer in Employment & Labour

2026 *Best Lawyers in Canada*— Leading lawyer in corporate law

Insights

Executive and director compensation trends

As companies come under increasing scrutiny from shareholders and the public alike, board members must take a closer look at all elements of their executive and director compensation programs.

[Navigating the shifting landscape of restrictive covenants: emerging trends and issues to watch](#)

[Pensions, benefits and executive compensation “as the world turns”](#)

[Securities law trends to watch in 2026](#)

[CCGG's updated Executive and Director Compensation Guidebook: highlights for board and compensation committee members](#)

[Getting vesting right: aligning incentives around carried interest in private equity](#)

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News

Torys announces new partners and counsel

Torys is excited to announce the promotion of eight of our lawyers to partner and three of our lawyers to counsel.

[83% of Torys' Canadian partners are recognized in Chambers Canada 2027](#)

[Best Lawyers recognizes 177 Torys lawyers in its 2027 guide](#)

[Chambers Canada ranks 81% of Torys' Canadian partners in its 2026 guide](#)

176 Torsys lawyers recognized in the 2026 Best Lawyers guide

81% of Torsys' Canadian partners ranked by Chambers Canada

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Education and Bar Admissions

Education

LLB (With Distinction), 2004

University of Western Ontario

BA (With Distinction), 2000

Wilfrid Laurier University

Bar Admissions

Ontario, 2005