



Molly Reynolds

PARTNER

From advising on data governance best practices to managing breaches, Molly provides comprehensive, cross-border counsel to clients in the evolving areas of digital innovation, cybersecurity, AI, data protection and ethics, and privacy.

CONTACT

Toronto: [416.865.8135](tel:416.865.8135)

mreynolds@torys.com

Overview

Molly has a deep and nuanced understanding of privacy law compliance, giving clients advice to support their operations and their commercial transactions, as well as data security best practices, breach response, regulatory investigations, and privacy class action defence. She represents clients in administrative proceedings under access to information, anti-spam and privacy legislation, as well as in the context of civil litigation. Her dual calls to the Ontario and New York bars allow her to advise on data protection, governance and AI regulation that reflect and comply with both Canadian and American laws.

Molly also supports clients on cybersecurity preparedness, records management, technology risk assessments and internal investigations relating to confidential information handling.



Molly is an excellent lawyer. She is highly knowledgeable and able to provide sophisticated, nuanced and thoughtful advice.

—CHAMBERS CANADA, 2024

Featured Work

Aon acquires Cytelligence

Torys acted as counsel to Aon in its acquisition of Cytelligence Inc, a leading international cyber security firm with deep expertise in cyber incident response and digital forensic investigations

Independent Review of the Use of Lethal Force by the Toronto Police Service

Torys acted as counsel to Toronto Police Services on the privacy implications of police body-worn cameras and access to mental health records in connection with the Independent Review of the Use of Lethal Force

national and international companies, including those in the financial, telecommunications and retail sectors, in data breach response, regulatory reporting and investigation, and related proposed class actions across Canada

Toronto Police Services on the privacy implications of police body-worn cameras and access to mental health records in connection with the Independent Review of the Use of Lethal Force

a leading fintech company in compliance with privacy law regulations under Canada's Personal Information and Electronic Documents Act (PIPEDA), including responding to a data breach

numerous companies and charities in preparing compliance programs to meet commercial electronic messaging regulations under Canada's anti-spam legislation

Bank of Montreal in its acquisition of the AIR MILES Reward business of LoyaltyOne, Co. as part of its restructuring proceedings under the Companies' Creditors Arrangement Act

[View More](#)

Recognition and Awards

2020-2026 *Chambers Canada*—Leading lawyer in privacy and data protection

2025 *Best Lawyers in Canada*—Lawyer of the Year for Privacy and Data Security Law

2020-2026 *Best Lawyers in Canada*—Leading lawyer in privacy and data security law

2023-2024 *Lexpert/American Lawyer's Guide to the Leading 500 Lawyers in Canada*—Leading lawyer in data protection and privacy

2021-2023 *The Canadian Legal Lexpert Directory*—Leading lawyer in data protection and privacy

2022 *Expert Guides' Women in Business Law*—Leading lawyer in privacy and data protection

2020 *Lexpert's Rising Stars: Leading Lawyers Under 40*—One of Canada's leading lawyers under 40

2019 *Precedent* magazine's Precedent Setter Award

Insights

Director and officer liability for cybersecurity: practical steps for boards and management

Recent US cybersecurity litigation provides a roadmap for boards and management to reassess their cyber risk management strategy.

[Five questions in-house counsel should ask about agentic commerce](#)

[Investigation hot spots in 2026: procurement pressures and the realities of a borderless workforce](#)

[Osgoode Certificate in Privacy and Cybersecurity Law 2026](#)

[Pensions, benefits and executive compensation “as the world turns”](#)

[Pensions, benefits and executive compensation “as the world turns”](#)

[View More](#)

News

***Chambers Canada* ranks 81% of Torys’ Canadian partners in its 2026 guide**

We are pleased to share that 127 Torys lawyers and 40 practice areas have been recognized in this year’s guide, including 16 Band 1 rankings.

Molly Reynolds receives the 2024 OBA Award for Excellence in Privacy Law

This recognition is a testament to Molly’s continued contributions to area of privacy law.

179 Torys lawyers recognized in the 2025 *Best Lawyers* guide

Six Torys partners were also named Lawyer of the Year in their respective field.

[176 Torys lawyers recognized in the 2026 Best Lawyers guide](#)

[Privacy considerations for the Canada-U.S. Beyond the Border Action Plan](#)

[81% of Torys’ Canadian partners ranked by Chambers Canada](#)

[Torys bulletin quoted in National Post article exploring risks and complications of wire transfers](#)

[The rise of deepfake ads](#)

[View More](#)

Professional Involvement

Molly was the 2020-2021 Chair of the OBA Privacy and Access to Information Law section and a member of the Canadian Bar Association Privacy and Access executive. She is a member of The Advocates' Society and is frequently involved in files that are part of Torys' pro bono program. She has a particular focus on pro bono work and law reform initiatives involving technology-facilitated abuse against women and members of marginalized communities. Molly co-leads Torys' LGBTQ2S affinity group.

Education and Bar Admissions

Education

LLB, 2008

Osgoode Hall Law School

Bar Admissions

Ontario, 2009

New York, 2010