



Rachael Saab

PARTNER

CONTACT

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Overview

Rachael's practice focuses on litigation in a variety of areas, including corporate/commercial litigation, pension and employment litigation, and intellectual property disputes. Rachael's corporate/commercial litigation practice focuses on complex transactional and shareholder disputes, as well as class actions.

Rachael represents major pension funds and corporations in pension litigation matters at various levels of court. She also represents clients in pension and employment litigation matters before various statutory administrative tribunals, including the Human Rights Tribunal of Ontario and the Financial Services Tribunal. Rachael has acted as counsel to the defendants in a number of precedent-setting national employment class actions, including in matters on behalf of Canada Cartage, Livingston International and Canadian Hockey League.

Rachael's intellectual property litigation practice includes proceedings under the Patented Medicines (Notice of Compliance) Regulations concerning leading drug products for pharmaceutical companies, proceedings before the Patented Medicines Prices Review Board, and patent infringement and impeachment actions in life sciences, information technology, and other industries.

Rachael has appeared as counsel at all levels of court in Ontario, various administrative tribunals, the Alberta Court of Queen's Bench, the Federal Court of Canada, the Federal Court of Appeal and the Supreme Court of Canada.

Featured Work

[Canada Cartage in an overtime class action concerning unpaid time](#)

[Canadian Hockey League, Québec Major Junior Hockey League, Ontario Hockey League, Western Hockey League and multiple junior hockey teams in multiple class actions in Québec, Ontario and Alberta concerning the employment status of amateur student hockey players](#)

[Livingston International in a class action concerning unpaid time](#)

[Pfizer Canada in proceedings before the Federal Court and Federal Court of Appeal under the PM\(NOC\) Regulations concerning patents for PRISTIQ® \(desvenlafaxine\), used in the treatment of depression](#)

[a pharmaceutical patentee before the Patented Medicine Prices Review Board in a lengthy hearing on a case involving allegations of excessive pricing](#)

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Recognition and Awards

2026

Best Lawyers in Canada— One to watch in corporate and commercial litigation

Insights

[Spoiler alert: SCC clarifies the doctrine of spoliation for the 21st century](#)

[Estop right now, thank you very much: Supreme Court clarifies the test for cause of action estoppel](#)

[Pensions, benefits and executive compensation “as the world turns”](#)

[Can an entire agreement clause bar reliance on the surrounding circumstances? ONCA says “no”.](#)

[New year’s resolutions for pension, benefits and executive compensation plans](#)

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News

Torys announces new partners and counsel

Torys is excited to announce the promotion of eight of our lawyers to partner and three of our lawyers to counsel.

[Best Lawyers recognizes 177 Torys lawyers in its 2027 guide](#)

[176 Torys lawyers recognized in the 2026 Best Lawyers guide](#)

[Torys Litigation Trends piece republished by Canadian Accountant](#)

[Alternative dispute resolution takes centre stage in commercial disputes](#)

[Talent Canada republishes Torys Quarterly piece on employment trends](#)

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Professional Involvement

During law school, Rachael worked in the legislation, ethics and compliance department at the Association of Professional Engineers and Geoscientists of British Columbia. She was also an associate editor of the University of Toronto Faculty of Law Review, Year in Review, and a student caseworker for Downtown Legal Services.

Rachel is a member of The Advocates' Society.

Education and Bar Admissions

Education

JD (Honours), 2012

University of Toronto, Faculty of Law

HBA (With High Distinction), 2009

University of Toronto

Bar Admissions

Ontario, 2013