



Tom Stevenson

PARTNER

Tom is known for providing practical, results-oriented advice to major Canadian and international employers in all areas of pension governance and employment law.

CONTACT

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Overview

Tom is a Partner and the co-head of the firm's Pension and Employment group. Tom advises clients across all areas of pension, benefits and employment law, including in the context of corporate and commercial transactions. He also regularly advises clients regarding the interpretation and application of pension, employment, labour and human rights legislation in the workplace, as well as assists clients in the drafting and implementation of pension and employment documentation and practices. Tom is a past-chair of the Ontario Bar Association's Pensions and Benefits Section Executive and recipient of *Lexpert's* award for Leading Lawyers Under 40.



Tom definitely provided value when dealing with provincial multi-jurisdictional issues.'

CHAMBERS CANADA, 2023

Featured Work

Bank of Montreal in its acquisition of the AIR MILES Reward business of LoyaltyOne, Co. as part of its restructuring proceedings under the Companies' Creditors Arrangement Act

Pinewood Group in its acquisition of Pinewood Toronto Studios

Sunwing in its sale of Sunwing Vacations Inc. and Sunwing Airlines, Inc. to the WestJet Group of companies

TorQuest Partners in its sale of Universal Rail Systems Inc., a provider of fully integrated, turnkey railway services and solutions

Sojitz in its acquisition of a 34% stake in eCycle Solutions Inc., Canada's largest collector and processor of e-waste, from JX Nippon Mining & Metals Corporation

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Recognition and Awards

2026 *Best Lawyers in Canada*—Leading lawyer in labor and employment law

2020-2025 *Chambers Canada*—Leading lawyer in pensions and benefits

2020-2025 *The Legal 500*—Next generation partner in pensions

2021-2026 *Best Lawyers in Canada*—Leading lawyer in employee benefits law

2023 *The Canadian Legal Lexpert Directory*—Leading lawyer in pensions

2021 International Advisory Experts—Pensions Law award winner in Canada

2022 Lexpert Rising Star: Leading lawyer under 40 Award

Insights

Federal Fall Economic Statement 2023: pensions, benefits and employment changes

These are the key highlights for employers and pension plan administrators.

[Pensions, benefits and executive compensation “as the world turns”](#)

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[New year’s resolutions for pension, benefits and executive compensation plans](#)

[Pension governance considerations](#)

[HR law seminar](#)

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News

Chambers Canada ranks 81% of Torys' Canadian partners in its 2026 guide

We are pleased to share that 127 Torys lawyers and 40 practice areas have been recognized in this year's guide, including 16 Band 1 rankings.

[176 Torys lawyers recognized in the 2026 Best Lawyers guide](#)

[81% of Torys' Canadian partners ranked by Chambers Canada](#)

[179 Torys lawyers recognized in the 2025 Best Lawyers guide](#)

[Lost pension plans in Ontario](#)

[161 Torys lawyers named in the 2024 Best Lawyers guide](#)

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Professional Involvement

Tom has taught as a guest lecturer for the Pension Law Course at the University of Toronto, as well as for the Advanced Business Law Seminar at the University of Windsor.

Tom is the past-chair of the Ontario Bar Association Pensions and Benefits Section, and current Member-at-Large on the Pension and Benefits Section Executive for the Canadian Bar Association. He is also a member of the Labour and Employment Section and the Administrative Law Section, serving as a member of the Lobbying and Ethics Sub-Committee.

Education and Bar Admissions

Education

JD, 2011

University of Windsor

BSc (Honours), 2008

University of Western Ontario

Bar Admissions

